

Data privacy notice for the applicant management process at Bosch Group

We want you on our team.

In this privacy notice, we inform you how your personal data is processed in the applicant management process at Bosch Group. Additionally we inform you about your rights under applicable data privacy laws. Personal data is all data that refers to an identified or identifiable natural person, such as date of birth, address or invoice data, and data that is specific to their identity.

The personal data you have entered in our applicant management system will be processed by the relevant legal entities of the Bosch Group for the purpose of processing your application and with the objective of filling vacant positions in one of the companies at Bosch Group.

At Bosch Group, the process of filling vacancies involves several members of our HR departments, together with the respective managers and if required also the members of the respective department responsible for the recruitment process. As these people may belong to different companies of Bosch Group, your data may be exchanged within the Bosch Group all over the world.

Bosch respects your privacy

Protecting your personal data and ensuring the security of all our business data are important concerns for us. We always consider these concerns in our business processes. The personal data collected when you apply online is treated confidentially and strictly in accordance with the statutory provisions.

Data privacy and information security are an integral part of our corporate policy.

Contact details of the data controller and the data privacy officer

The Bosch Group legal entity to which you submit your application is responsible for processing your data. You will find the contact details of the Bosch legal entities in *Annex 1*.

Below are the contact details of our Group Data Privacy Officer, Matthias Goebel,

(Corporate Data Privacy and Information Security):

Mr.
Matthias Goebel
Group Data Privacy Officer
Information Security and Data Privacy, Robert Bosch Group (C/ISP)
Robert Bosch GmbH
P.O. Box: 30 02 20
70442 Stuttgart
GERMANY

or

Mail to: Abteilungsbriefkasten.cisp@de.bosch.com

To assert your rights or to notify a data privacy incident use the following link:

<https://www.bkms-system.net/bosch-datenschutz>

Applying for positions advertised on our job portal

The easiest way to apply for a job at Bosch is a direct application for a position advertised on one of our job portals. Your application will be assessed as per our internal processes.

Paper applications are entered manually in our applicant management system and then either returned to you or destroyed. You will receive an e-mail allowing you to activate your application once it has been manually entered in the system. If you do not activate your application within 30 days, your data will be deleted from our applicant management system and you will be removed from the selection process.

You also have the option to make use of your own personal network and submit your application via an associate of the Bosch Group. Simply forward your résumé to the associate, who will then upload it to the applicant management system. You will then receive an e-mail allowing you to activate your application. If you do not activate your application within 30 days, your data will be deleted from our applicant management system and you will be removed from the selection process. We can recognize that a Bosch associate has recommended you. The associate in question can see an overview of the status of your application, but cannot see any further details of your application process.

We keep you up to date on the status of your application by e-mail. You are free to edit your data or withdraw your application at any time during the application process. To do so, you require a SmartRecruiters profile, which you can create on the SmartRecruiters website.

During the application process, you will be alerted via e-mail about any other vacancies that may be of interest to you. If applicable, we may also offer you membership in a Bosch applicant community.

Membership in a Bosch applicant community

If you are invited to join one of our Bosch applicant communities, you can publish your personal data to all HR departments of the Bosch Group. You are free to accept or reject the invitation to this community. If you accept, it enables us to inform you about the future vacancies and make your personal data available for these vacancies. As a member, you also have an option to contact HR managers directly, and will receive recruitment marketing information and invitations to events. You may delete your profile in the Bosch applicant community at any time.

Data categories processed

The following are the main categories of personal data processed:

- Master data (e.g. name, date of birth, nationality, place of residence)
- Documents (e.g. references, certificates, résumés)
- Claims for travel expenses (e.g. bank account details)
- Communication data (e.g. e-mail address, (cell) phone number, IT user ID, audio and film recordings)
- Log data recorded while using IT systems

These may also include special categories of personal data such as health data.

Sources of personal data

As a general rule, your personal data is collected directly from you during the application process.

When particularly sensitive positions are being filled, an additional check of your application data and background might be necessary. The result of this check will be documented in the applicant management system. If a background check is required, this information will be clearly stated in the job advertisement. These checks are carried out as per the local statutory regulations. For this purpose only carefully selected service providers are used.

The application process for our Junior Managers Program may entail submission of audio and video recordings. If such submissions are required, this information will be clearly stated in the job advertisement. These checks are carried out as per the local statutory regulations. For this purpose only carefully selected service providers are used.

Transfer of data upon recruitment

If we recruit you for a position, your data will be transferred from our applicant management system to our HR administration systems, where it will be stored as associate data and processed accordingly.

Purposes of processing and legal bases

We, and the external service providers we commission, process your personal data in compliance with the EU's General Data Privacy Regulation (GDPR), with the national data privacy laws and with any other applicable national laws. Your data is processed, in particular, during the applicant management process in preparation for an employment relationship with a legal entity of the Bosch Group.

The main legal basis for this purpose is GDPR Article 6 para. 1(b) ("in order to take steps at the request of the data subject (in this case applicant) prior to entering into a contract"). Other legal bases are:

- GDPR Article 6 para. 1(a) (Consent): e.g. for Bosch applicant community as part of the applicant management system
- GDPR Article 6 para. 1(f) (Legitimate interests): e.g. for HR evaluations (controlling, analytical reporting)

Special categories of data

As far as special categories of personal data as per GDPR Article 9 para. 1 (e.g. data concerning health) are processed, such processing are carried out in accordance with GDPR Article 9 para. 2(b). Furthermore, it may be necessary to process this data in order assess your ability to work in accordance with GDPR Article 9 para. 2(h).

Disclosure of data

Only the people involved in the application process (e.g. line managers and associates of the recruiting department, HR associates and associate representatives) have access to your personal data within the legal entity of the Bosch Group to which you have applied. Furthermore, your application data may be disclosed to other parties if you are deemed suitable for another vacant position within the Bosch Group. You will be informed about this via e-mail and your consent is required to activate any new application.

We will disclose your personal data to other data controller only if necessary for the application, if we or the third party has a legitimate interest in this disclosure, or if you have provided your consent. You will find the details of the legal bases in the section "Purposes of processing and legal bases." Other legal entities of the Bosch Group may also be defined as third parties. If data is disclosed to third parties on the basis of a legitimate interest, such cases will be explained in data privacy statement. In some cases, we also use the services of various providers in order to meet contractual and or statutory obligations. You will find a list of these contractors and service providers in the section "Contractors and service providers (data processors)." Additionally, we may disclose your personal data to other recipients outside the Bosch Group provided this is necessary to meet contractual or statutory obligations.

Contractors and service providers (data processors)

We have selected our service providers carefully and monitor them at regular intervals, particularly to ensure that they handle your personal data with due care and store it securely. We obligate all our service providers to observe confidentiality and comply with the statutory regulations. Other legal entities of the Bosch Group may also be defined as service providers.

The following table shows the contractors and service providers with whom we have an ongoing business relationships:



Service providers	Type of processing
SmartRecruiters GmbH Dircksenstrasse 47 10178 Berlin, Germany SmartRecruiters SP. Z o.o. Fabryczna 20, 31-553 Kraków, Poland SmartRecruiters Inc. 225 Bush Street, San Francisco, CA 94104, USA	Provision and ongoing development of the cloud platform (Software as a Service) for the above-mentioned processing. Processing of personal data provided.
Viasto GmbH Badstr. 20, 13357 Berlin Deutschland	Processing of personal data from video interviews / creation
Signum GmbH Rungestrasse 19 10179 Berlin, Germany	Processing of personal data for background checks
Amazon Web Services Inc. 10 Terry Avenue North Seattle, WA 98109-5210, USA	Provision and operation of the technical infrastructure for the cloud platform (Platform as a Service)
SendGrid Inc. 1801 California Street Suite 500 Denver, Colorado 80202, USA	Processing of e-mail communications between BOSCH and the applicant
Text Kernel BV Nieuwendammerkade 28A17 Amsterdam, Noord-Holland 1022 AB The Netherlands	Provision, operation and ongoing development of a CV parsing application
I.K. Hofmann Projektmanagement GmbH Lina-Ammon-Str. 19 90471 Nürnberg	Processing of personal data from video interviews / selection process

Disclosure to recipients outside the European Economic Area

We disclose your personal data to contractors, service providers or Group companies located outside of the European Economic Area (EEA) only if the EU Commission has confirmed that the third country in question has appropriate levels of data privacy or if other appropriate data privacy guarantees (e.g. binding corporate regulations on data privacy or standard EU contractual clauses) are in place.

On request, we will provide you with a list of the recipients in third countries and a copy of the specifically agreed regulations to ensure appropriate levels of data privacy. Contact details for this purpose can be seen above in the 'Contact details of the data controller and the data privacy officer'.

Duration of storage; retention periods

We delete your personal data as soon as it is no longer required for the above-mentioned purposes or we no longer have any legitimate interest in its retention. After completion of the application process, your personal data is further stored if we are obligated for such storage under the national law. Furthermore, your personal data may be stored for the period during which claims may be made against us. If you are a member of one of our Bosch applicant communities, you may delete your profile yourself at any time.

Security during data processing

We take all the necessary technical and organizational measures to ensure appropriate levels of security and to protect your personal data particularly from the risks of unintended or unlawful destruction, manipulation, loss, alteration, or disclosure to or access by unauthorized third parties. We are constantly trying to improve our security measures and keep them state of the art.

Rights of users

If you wish to assert any of your rights, please refer to the Contact section. While contacting us, please ensure that you can be identified individually.

Right of access:

You are entitled to receive information from us about the processing of your data. You may assert your right of access with respect to any of your personal data processed by us.

Right to rectification or erasure:

You may demand that we correct the incorrect data and complete the incomplete data or erase your data; provided the statutory requirements are met.

This does not apply to the data that is required for invoicing or accounting purposes or that is subject to statutory retention periods. If access to such data is not required, processing of the data will be restricted (see below).

Restriction of processing:

Provided the statutory requirements are met, you may demand that we restrict processing of your data.

Objection to data processing:

You are also entitled to object at any time to our processing your data. In such cases we will cease processing your data unless we can demonstrate – in accordance with the statutory provisions – compelling legitimate basis to continue its processing that outweighs your interests.

Objection to data processing in cases of “legitimate interest”:

You are also entitled to object at any time to our processing your data, provided you can lawfully claim a legitimate interest. In such cases we will cease processing your data, unless we can demonstrate – in accordance with the statutory provisions – compelling legitimate grounds to continue its processing that outweighs your interests.

Withdrawal of consent:

If you have provided us your consent to process your data, you may withdraw it at any time with effect for the future. This shall have no effect on the lawfulness of our processing of your data prior to withdrawal of consent.

Data portability:

You are also entitled receive your data from us in a structured, commonly used and machine-readable format and/or – if technically possible – to demand transfer of that data to a third party.

Right to complain to a data privacy authority:

You are entitled to file a complaint with a data privacy authority. You can contact either the data privacy authority responsible for your place of residence or German federal state, or the data privacy authority responsible for the Bosch Group.

The data privacy authority responsible for the Bosch Group is:

Der Landesbeauftragte für den Datenschutz und die Informationsfreiheit

Office address:

Königstrasse 10a
70173 Stuttgart, Germany

Postal address:

P.O. Box 10 29 32
70025 Stuttgart

GERMANY

Phone: +49 (0)711/615541-0

Fax: +49 (0)711/615541-15

E-mail: poststelle@fdi.bwl.de

Finally, the data subjects have the right to lodge a complaint to a local supervisory authority if they think their rights have been violated. The contact details of the local supervisory authority are:

Data State Inspectorate of the Republic of Latvia
Blaumana Str. 11/13-11
LV-1011 Riga

Annex 1:
GDPR Data Privacy Notice
Legal Entities Robert Bosch Group (EU/EEA)

country	Legal Entity Long Name	Street	House No.	Postal Code	City
Austria	Bosch General Aviation Technology GmbH	Göllnergasse	15-17	1030	Wien
	BSH Hausratärts Gesellschaft mbH	Quellenstraße	2 A	1100	Wien
	BSH Finance and Holding GmbH	Quellenstraße	2 A	1100	Wien
	Bosch Rexroth GmbH	Industriepark	18	4061	Pasching
	ITK Engineering GmbH	Seering	7	8141	Premstätten
	SBM Schoeller-Bleckmann-Medizintechnik Gesellschaft m.b.H.	Pharmastraße	1	2630	Ternitz
	Robert Bosch Holding Austria GmbH	Göllnergasse	15-17	1030	Wien
	Robert Bosch AG	Göllnergasse	15-17	1030	Wien
	Bosch Industriekessel Austria GmbH	Haldenweg	7	5500	Bischofshofen
	Zeno Track GmbH	Barichgasse	40-42	1030	Wien
Belgium	BSH Home Appliances S.A.	Laarbeeklaan	74	1090	Brüssel (Jette)
	Bosch Rexroth N.V.	Rue Henri-Joseph Genesee	1	1070	Bruxelles
	EpiGAN N.V.	Kempische Steenweg	293	3500	Hasselt
	sia Abrasives Belgium NV SA	Z.5 Mollem	580	1730	Mollem
	Robert Bosch Produkte N.V.	Industriepark - Hamelendreef	80	3300	Tienen
	Robert Bosch S.A.	Rue Henri Genesee	1	1070	Bruxelles
	Bosch Thermotechnology N.V./S.A.	Zandvoortstraat	47 B	2800	Mechelen
Bulgaria	BSH Domakinski Uredi Bulgaria EOOD	Tsarigradsko Shose Blvd.	115K	1784	Sofia
	Bosch Software Innovations EOOD	ulitsa Vladayska	48	1606	Sofia
	Robert Bosch EOOD	Boul. Cherni vrach	51 B	1407	Sofia
Croatia	BSH kucanski uredaji d.o.o.	Kneza Branimira	22	10040	Zagreb
	Robert Bosch d.o.o.	Ulica kneza Branimira	22	10040	Zagreb-Dubrava
Czech Republic	BSH domácí spotřebice s.r.o	Pekarská	10a	155 50	Praha 5
	Bosch Rexroth spol. s r.o.	Težební	1238/2	62700	Brno
	Robert Bosch, spol. s r.o.	Robertův Bosche	2678	370 04	České Budějovice
	BOSCH DIESEL s.r.o.	Pávov	121	58001	Jihlava
	Robert Bosch odbytová s.r.o.	Radická	350/107D	15800	Praha 5
	Bosch Termotechnika s.r.o.	Prumyslová	372/1	15800	Praha - Sterboholý
Denmark	BSH Hvidevarer A/S	Telegrafvej	1	2750	Ballerup
	Holger Christiansen A/S	Hedelundvej	13	6700	Esbjerg
	BOSCH REXROTH A/S	Gungevej	1	2650	Hvidovre
	Holger Christiansen Finans Aps	Hedelundvej	13	6700	Esbjerg
	Moeller & Davicon A/S	Elmevej	9	4262	Sandved
	Robert Bosch A/S	Telegrafvej	1	2750	Ballerup
Estonia	Robert Bosch OU	Kesk tee , Jüri alevik, Rae vald, Harju maakond	10	75301	Harjumaa
Finland	BSH Kodinkoneet Oy	Itälähdenkatu	18 A	00210	Helsinki
	Bosch Rexroth Oy	Ansatie	6	01740	Vantaa
	Optomed Oy	Hallituskatu	13-17, D35	90100	Oulu
	Robert Bosch Oy	Äyritie	8E	01510	Vantaa
France	Robert Bosch Automotive Steering Marignier S.A.S.	Impasse de Cédres	130/326	74970	Marignier
	Robert Bosch Automotive Steering Vendôme S.A.S.	Route de Blois	2	41100	Vendome
	BSH Electroménager S.A.S.	Avenue Michelet	26/28	93400	Saint Ouen
	Holger Christiansen France SAS	Rue de la Juine	550	45160	Olivet
	Bosch Rexroth DSI S.A.S.	Boulevard Irène Joliot-Curie	91	69200	Vénissieux
	Bosch Rexroth S.A.S.	Boulevard Irène Joliot-Curie	91	69200	Vénissieux
	ETAS S.A.S.	Avenue Michelet	32	93404	Saint-Ouen Cedex
	Actility S.A.	Rue de la Victoire	52	75009	Paris
	Chronocam S.A.S.	rue du Faubourg Saint-Antoine	74	75012	Paris
	Gaggenau Industrie S.A.S.	Rue Baudeclair	1	67640	Lipsheim
	Bosch Packaging Technology SAS	route de la Wantzenau, Immeuble Actipole,	31	67800	Hoenheim
	sia Abrasives France S.a.r.l.	Ave des Nations	22	95972	Villégente
	Robert Bosch (France) S.A.S.	Av. Michelet	32	93400	Saint-Ouen Cedex
	Bosch Centre de Service S.A.S.	Rue de Matz	2	57800	Freyming-Merlebach
	Saindev 3 (Société Intermédiaire de Développement 3) S.A.S.	Avenue Michelet	32	93400	St. Ouen
	Bosch Security Systems S.A.S.	Atlantic Avenue du General de Gaulle	361	92147	Clamart
Bosch Automotive Service Solutions SARL	Avenue Pierre Gilles de gennes	100	72400	La Ferté-Bernard	
E.L.M. Leblanc S.A.S.	Rue Diderot	123-125	93700	Drancy	
Germany	Advanced Driver Information Technology GmbH	Robert-Bosch-Strasse	200	31139	Hildesheim
	AIG Planungs- und Ingenieurgesellschaft mbH	Mittlerer Pfad	2	70499	Stuttgart
	AJNS New Media GmbH	Muskauer Straße	43	10997	Berlin
	Alltrucks GmbH & Co. KG	Perchtinger Str.	6	81379	München
	Alltrucks Verwaltungs GmbH	Perchtinger Str.	6	81379	München
	ASDA-MP Altersversorgung e.V.	Richard-Bullinger-Str.	77	73527	Schwäbisch Gmünd
	AS Abwicklung Dritte Produktion GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Automotive Steering Bremen GmbH	Zum Huchtinger Bahnhof	25	28259	Bremen
	AS Abwicklung und Solar-Service Deutschland GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	AS Abwicklung und Solar-Service GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	Unterstützungskasse der Robert Bosch Automotive Steering GmbH Schwäbisch Gmünd e.V.	Richard-Bullinger-Str.	77	73527	Schwäbisch Gmünd
	AS Guss Beteiligungsgesellschaft mbH	Richard-Bullinger-Str.	77	73527	Schwäbisch Gmünd
	Integrated Management Consulting GmbH	Richard-Bullinger-Straße	77	73527	Schwäbisch Gmünd
	Robert Bosch Automotive Steering GmbH	Richard-Bullinger-Straße	77	73527	Schwäbisch Gmünd
	asanetwork GmbH	Vennhäuser Allee	265	40627	Düsseldorf
	Beissbarth GmbH	Hanauer Straße	101	80993	München
	Robert Bosch Battery Systems GmbH	Kruppsstraße	20	70469	Stuttgart
	Bosch Connected Devices and Solutions GmbH	Ludwig-Erhard-Straße	2	72760	Reutlingen
	BD Kompressor GmbH	Justus Kilian Str.	1	35457	Lollar
	BD Kompressor Holding GmbH & Co. KG	Justus-Kilian-Str.	1	35457	Lollar
	BD Kompressor Management GmbH	Justus-Kilian-Str.	1	35457	Lollar
	Bosch Energy and Building Solutions GmbH	Mittlerer Pfad	4	70499	Stuttgart-Weilimdorf
	Bosch Engineering GmbH	Robert Bosch Allee	1	74232	Abstatt
	Bosch Emission Systems GmbH & Co. KG	Heilbronner Straße	362	70469	Stuttgart
	Bosch Emission Systems Verwaltungs-GmbH	Heilbronner Straße	362	70469	Stuttgart
	Buderus Guss GmbH	Buderusstraße	26	35236	Breidenbach
	Bosch Healthcare Solutions GmbH	Stuttgarter Str.	130	71332	Wablingen
	Buderus Immobilien GmbH	Bannstraße	34-36	35576	Wetzlar
	Bosch Management Support GmbH	Daimlerstr.	6	71229	Leonberg
	Bosch Hilfe e.V.	Niersteiner Str.	5	70499	Stuttgart
	Robert Bosch Start-up GmbH	Grönerstraße	5	71636	Ludwigsburg
	Bosch Global Travel Management GmbH	Ingersheimer Str.	16	70499	Stuttgart
	Bosch Pensionsfonds AG	Heidehofstraße	31	70184	Stuttgart
	Bosch Pensionsgesellschaft mbH	Heidehofstraße	31	70174	Stuttgart
	Bosch Pensionsges. mbH	Heidehofstr.	31	70184	Stuttgart
	Bosch Power Tec GmbH	Herrenberg Str.	130	71034	Böblingen
	Bosch Rexroth AG	Zum Eisengießler	1	97816	Lohr am Main
	BSH Altersfürsorge GmbH	Carl-Wery-Straße	34	81739	München
	Bosch Hausratärts GmbH	Carl-Wery-Strasse	34	81739	München
	Home Connect GmbH	Carl-Wery-Straße	34	81739	München
	BSH Hausratärts Service Nauen GmbH	Siemensring	5-9	14641	Nauen
	BSH Hausratärtservice Nauen GmbH	Siemensring	5-9	14641	Nauen
	BSH Hausratärts Service GmbH	Carl-Wery-Straße	34	81739	München
	BSH Vermögensverwaltungs-GmbH	Carl-Wery-Straße	34	81739	München
	BSH Zweite Verwaltungs GmbH	Carl-Wery-Straße	34	81739	München
	Bosch Silicon Trading GmbH	Hauptstraße	48a	99198	Oberrnissa
	Bosch SoftTec GmbH	Phoenixstraße	3	31137	Hildesheim
	Bosch Sortotec GmbH	Gerhard-Kindler-Str.	9	72770	Reutlingen
	BeYond GmbH	Robert Bosch Straße	200	31139	Hildesheim
	CONSTRUCTA Gesellschaft mit beschränkter Haftung	Carl-Wery-Straße	34	81739	München
	Circular Economy Solutions GmbH	Wilhelm-Lambrecht-Straße	6	37079	Göttingen
	Holger Christiansen Deutschland GmbH	Elkersberg	1	57234	Wilnsdorf
	Robert Bosch Car Multimedia Holding GmbH	Robert-Bosch-Straße	200	31139	Hildesheim
	Constructa-Neff Vertriebs-GmbH	Carl-Wery-Straße	34	81739	München
COBI.bike GmbH	Solmsstraße	4	60486	Frankfurt am Main	
EM-motive GmbH	Robert-Bosch-Straße	200	31139	Hildesheim	
Bosch Rexroth Interlit GmbH	Chausseestr.	12	16247	Joachimsthal	
Bosch Rexroth Guss GmbH	Zum Eisengießler	1	97816	Lohr am Main	
Bosch Rexroth Vermögensverwaltung GmbH	Zum Eisengießler	1	97816	Lohr am Main	
Deutsches Forschungszentrum für Künstliche Intelligenz GmbH	Trippstadter Straße	122	67663	Kaiserslautern	
Drivelog GmbH	Bismarckstraße	71	10627	Berlin	
Die Deutsche Schulkademie gGmbH	Hausvogelplatz	12	10117	Berlin	
ECP Energiecontracting GmbH	Eglerstrasse	2	69126	Heidelberg	
Robert Bosch Fahrzeugelektrik Eisenach GmbH	Robert Bosch Allee	1	99817	Eisenach	
Energiespeicher Nord GmbH & Co. KG	Lundsackerweg	12	25923	Braderup	
escript GmbH Embedded Security	Wiltener Straße	45	44789	Bochum	
ETAS GmbH	Borsigstr.	14	70469	Stuttgart-Feuerbach	

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Legal Entities Robert Bosch Group (EU/EEA)

country	Legal Entity Long Name	Street	House No.	Postal Code	City
	Almotive GmbH	Teckstraße	62	70190	Stuttgart
	Emperra GmbH - E-Health Technologies	Friedrich-Ebert-Straße	33	14469	Potsdam
	GNA Biosolutions GmbH	Am Klopferstapf	19	82152	Martinsried
	Torqeedo GmbH	Friedrichshafener Straße	4a	82205	Gilching
	Unternehmensberatung Venture Capital Partners GmbH	Lichtenbergstraße	6	85748	Garching
	for you Insurance Services GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Gaggenau Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
	GFI Gesellschaft für Infrastrukturdienste mbH	Tübinger Strasse	123	72762	Reutlingen
	gfu Consumer & Home Electronics GmbH	Lyoner Straße	9	60528	Frankfurt/Main
	Robert Bosch Hausgeräte GmbH	Carl-Wery-Strasse	34	81739	München
	Robert Bosch Smart Home GmbH	Schockenriedstraße	17	70565	Stuttgart
	High-Tech Gründerfonds GmbH & Co. KG	Schlegelstraße	2	53113	Bonn
	High-Tech Gründerfonds II GmbH & Co. KG	Ludwig-Erhard-Allee	2	53175	Bonn
	Hsubject GmbH	Torgauer Str.	12-15	10829	Berlin
	International Alumni Center	Heidehofstraße	31	70184	Stuttgart
	Bosch Software Innovations GmbH	Schöneberger Ufer	89-91	10785	Berlin
	ITK Engineering GmbH	Im Speyerer Tal	6	76761	Rülzheim
	Johnson Controls Autobatterie GmbH & Co. KGaA	Am Leineufer	51	30419	Hannover
	Johnson Controls Autobatterie GmbH	Am Leineufer	51	30419	Hannover
	Knorr-Bremse Systeme für Nutzfahrzeuge GmbH	Moosacher Straße	80	80809	München
	Knorr-Bremse Systeme für Nutzfahrzeuge Pensionsgesellschaft mbH	Moosacher Str.	80	80809	München
	Koller + Schwemmer GmbH	Röthensteig	21	90408	Nürnberg
	Kraftwerksbatterie Heilbronn GmbH	Lichtenbergerstr.	23	74076	Heilbronn
	Klinik Schillerhöhe GmbH	Sollitudestraße	18	70839	Gerlingen
	Lithium Energy and Power Management GmbH	Heilbronner Straße	358-360	70469	Stuttgart
	Lithium Energy and Power GmbH & Co. KG	Heilbronner Straße	358-360	70469	Stuttgart
	Makat Candy Technology GmbH	Feldstr.	52	56269	Dierdorf
	Robert Bosch Gesellschaft für medizinische Forschung mbH	Auerbachstraße	112	70376	Stuttgart
	Moshwald GmbH	Michelinstr.	21	66424	Homburg/Saar
	Mobility Media GmbH	Bismarckstrasse	71	10627	Berlin
	mozaik operations GmbH	Sonnenstraße	23	80331	München
	Nefi GmbH	Carl-Wery-Straße	34	81739	München
	nextMart Beteiligungs GmbH & Co. KG	Gropiusplatz	10	70563	Stuttgart
	nextMart GmbH & Co. KG	Gropiusplatz	10	70563	Stuttgart
	Cents for help e.V.	Robert-Bosch-Platz	1	70839	Gerlingen
	Pollux Solar-Service GmbH	August-Broemel-Straße	6	99310	Arnstadt
	PROCATO GmbH & Co. KG	Königsstraße	10 c	70173	Stuttgart
	SAPCORDA SERVICES GmbH	Rudower Chaussee	9	12489	Berlin
	Ampack GmbH	Lechfeldgraben	7	86343	Königsbrunn
	Pharmatec GmbH	Elisabeth-Boer-Straße	3	01099	Dresden
	Robert Bosch Packaging Technology GmbH	Stuttgarter Str.	130	71332	Waiblingen
	Hüttlin GmbH	Hohe-Fium-Straße	42	79650	Schopfheim
	Robert Bosch Manufacturing Solutions GmbH	Wernerstraße	51	70469	Stuttgart
	Bosch Packaging Systems GmbH	Föhrenbachstraße	14	73630	Remshalden
	Prüfzentrum Boxberg GmbH	Robert Bosch Straße	25	97944	Boxberg-Windischbach
	Profilo Elektrogeräte-Vertriebsgesellschaft mbH	Carl-Wery-Straße	34	81739	München
	Primavera Hilfe für Kinder in Not e.V.	Wendelin-Hippler-Str.	70	70499	Stuttgart
	PROSTEP AG	Dolivostraße	11	64293	Darmstadt
	Robert Bosch Power Tools GmbH	Max-Lang-Straße	40-46	70771	Leinfelden-Echterdingen
	sia Abrasives Deutschland GmbH	Löhndorfer Straße	51	42699	Solingen
	part GmbH	Stuttgarter Straße	117	72574	Bad Urach
	RACER Benchmark Group GmbH	Beethovenstr.	7	76676	Graben-Neudorf
	RA Rohstoffallianz GmbH	Charlottenstraße	68	10117	Berlin
	Robert Bosch GmbH	Robert Bosch Platz	1	70839	Gerlingen
	Bosch Betriebskrankenkasse (BKK)	Kruppstr.	19	70469	Stuttgart
	RB Immobilien GmbH	Heidehofstr.	31	70184	Stuttgart
	Robert Bosch Aftermarket Solutions GmbH	Robert-Bosch-Breite	3	37079	Göttingen
	Robert Bosch Car Multimedia GmbH	Robert-Bosch-Str.	200	31139	Hildesheim
	Robert Bosch Battery Solutions GmbH	Robert Bosch Allee	1	99817	Eisenach
	Robert Bosch Semiconductor Manufacturing Dresden GmbH	Knappsdorfer Straße	12	01109	Dresden
	Robert Bosch Technical and Business Solutions GmbH	Zettachring	10 A	70567	Stuttgart
	Robert Bosch Immobilien GmbH	Heidehofstraße	31	70184	Stuttgart
	Robert Bosch Industriehandlung KG	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Immobilienverwaltungs GmbH & Co. KG	Heidehofstraße	31	70184	Stuttgart
	Robert Bosch Krankenhaus GmbH	Auerbachstraße	110	70376	Stuttgart
	Robert Bosch Lizenzverwaltungsgesellschaft mbH	Robert-Bosch-Ring	5	85630	Grasbrunn
	Bosch Technology Licensing Administration GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Lollar Guss GmbH	Justus-Kilian-Str.	1	35457	Lollar
	Robert Bosch Mobility Services GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Risk and Insurance Management GmbH	Daimlerstrasse	6	71229	Leonberg
	Robert Bosch Stiftung GmbH	Heidehofstraße	31	70184	Stuttgart
	Robert Bosch Elektronik Thüringen GmbH	August-Broemel-Straße	6	99310	Arnstadt
	Robert Bosch Venture Capital GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Vierte Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen-Schillerhöhe
	Robert Bosch Sechste Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Siebte Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Elektronik GmbH	John-F.-Kennedy-Str.	43 - 53	38228	Salzgitter
	RE FLEKT GmbH	Marcel-Breuer-Straße	15	80807	München
	Security and Safety Things GmbH	Storkower Straße	101	10407	Berlin
	Service- und Betriebsgesellschaft Heidehof mbH	Heidehofstr.	31	70184	Stuttgart
	SEG Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
	Bosch Solar CiSTech GmbH	August-Brömel-Straße	6	99310	Arnstadt
	Bosch Solar Services GmbH	Robert-Bosch-Str.	1	99310	Arnstadt
	Bosch Solar Thin Film GmbH	Robert-Bosch-Str.	1	99310	Arnstadt
	Robert Bosch Starter Motors Generators GmbH	Robert-Bosch-Str.	2	71701	Schwieberdingen
	Bosch Service Solutions GmbH	Kleyerstraße	94	60326	Frankfurt am Main
	Bosch Service Solutions Leipzig GmbH	Rosa-Luxemburg-Straße	16	04103	Leipzig
	Bosch Service Solutions Magdeburg GmbH	Otto-von-Guericke-Str.	13	39104	Magdeburg
	Bosch Sicherheitssysteme GmbH	Robert-Bosch-Ring	5-7	85630	Grasbrunn
	Landau Electronic GmbH	Opelstraße	24	64546	Mörfelden-Walldorf
	Bosch Sicherheitssysteme Engineering GmbH	Nordring	96	90409	Nürnberg
	Bosch Access Systems GmbH	Charlottenburger Allee	50	52068	Aachen
	EVI Audio GmbH	Sachsenring	60	94315	Straubing
	Bosch Sicherheitssysteme Montage und Service GmbH	Miele-Str.	12	99334	Amt Wachsenburg
	SupplyOn AG	Ludwigstraße	49	85399	Hallbergmoos
	Bosch Automotive Service Solutions GmbH	Am Dörrenhof	1	85131	Pollenfeld
	MATRA-WERKE Gesellschaft mit beschränkter Haftung	Dieselsstr.	6	63512	Hainburg
	BS Systems GmbH & Co. KG	Am Wasserberg	2	86441	Zusmarshausen
	BS Systems Verwaltungs GmbH	Am Wasserberg	2	86441	Zusmarshausen
	Technische Akademie für berufliche Bildung Schwäbisch Gmünd e.V.	Lorch Str.	119	73529	Schwäbisch Gmünd
	Bosch Telecom Holding GmbH	Wernerstraße	1	70469	Stuttgart
	TecAlliance GmbH	Steinheilstraße	10	85737	Ismaning
	DAA Deutsche Auftragsagentur GmbH	Holstentwiete	15	22763	Hamburg
	Bosch Solarthermie GmbH	Prozessionsweg	10	48493	Wettringen
	Bosch Thermotechnik GmbH	Sophienstraße	30-32	35576	Wetzlar
	Bosch Industriekessel GmbH	Nürnberg Strasse	73	91710	Gunzenhausen
	Bosch KWK Systeme GmbH	Auweg	10	35457	Lollar
	Bosch Thermotechnik Vermögensverwaltung 1 GmbH	Sophienstraße	30-32	35576	Wetzlar
	UC Vermögensverwaltung GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Unterstützungsverein Rexroth Star GmbH Schweinfurt e.V.	Ernst-Sachs-Str.	100	97424	Schweinfurt
	Robert Bosch College UWC GmbH	Kartäuserstraße	119	79104	Freiburg
	Valicare GmbH	Eschborner Landstrasse	130 - 132	60489	Frankfurt am Main
	WeWash GmbH	Grafinger Straße	6	81671	München
	Robert Bosch Wohnungsgesellschaft	Niersteiner Str.	5	70499	Stuttgart-Weilimdorf
	WOGÉ Service- und Regelbetrieb	Siegelbergstr.	60	70499	Stuttgart4
Great Britain	BSH Home Appliances Ltd.	Old Wolverton Road	1	MK12 5PT	Milton Keynes
	Bosch Rexroth Ltd.	Cromwell Road	15	PE 192ES	Camb
	ETAS Limited	Osbalwick Link Road	1	YO10 3JB	York
	Environmental Technologies Fund L.P.	Berkeley Square	20	W1J6EQ	London
	Environmental Technologies Fund 2 L.P.	Berkeley Square	20	W1J 6EQ	London
	GraphCore Ltd.	Wine Street	11-19	BS1 2PH	Bristol
	Light Blue Optics Limited	St. John's Innovations Park	1	CB4 0WS	Cambridge
	Pyreos Ltd.	inces Street	125 P	EH9 4AD	Edinburgh
	Wave Optics Ltd.	The Quadrant, Barton Lane	21	OX14 3YS	Abingdon, Oxfordshire

Annex 1
GDPR Data Privacy Notice
Legal Entities Robert Bosch Group (EU/EEA)

country	Legal Entity Long Name	Street	House No.	Postal Code	City	
	XMOS, Ltd.	Wine Street	11-19	BS1 2PH	Bristol	
	Bosch Packaging Technology Limited	Meteor Business Park, Mansfield Road	2A	DE21 4SU	Derby	
	Kiiklok International Limited	Western Drive	1	BS140AY	Whitechurch, Bristol	
	sia Abrasives (G.B.) Ltd.	Ellistones Lane	1	HX4 8NH	Hallifax	
	Bosch Lawn and Garden Ltd.	Suffolk Works	1	IP 14 1EY	Stowmarket	
	sia Fibril Ltd.	Ellistones Lane	1	HX4 8NH	Hallifax	
	sia Abrasives Holding Ltd.	Ellistones Lane	1	HX4 8NH	Hallifax	
	sia Abrafam Ltd.	Keys Road	7	DE55 7FQ	Alfreton	
	Robert Bosch Ltd.	Broadwater Park, North Orbital Rd	1	UB9 5HJ	Denham, Uxbridge	
	ROBERT BOSCH UK HOLDINGS LIMITED	North Orbital Park	1	UB9 5HJ	Denham, Uxbridge	
	Bosch Service Solutions Ltd.	Broadwater Park	1	UB9 5HJ	Denham, Uxbridge	
	Bosch Automotive Service Solutions Ltd.	Ironstone Way	1	NN6 9UD	Brixworth	
	Bosch Automotive Training Limited	Lagta House, woodside	2	ML14XL	Motherwell	
	Bosch Thermotechnology Limited	Cotswold Way	1	WR4 9SW	Worcester	
	Greece	BSH Ikiakes Syskeves A.B.E.	Lamias National Rd	1	14564	Kifissia
		Bosch Rexroth S.A.	Ercheias Str.	37	19400	Koropi
		Robert Bosch S.A.	Erchias	37	19 400	Koropi
Hungary	Robert Bosch Automotive Steering Kft.	Kistályai út 2	3300		Eger	
	BSH Háztartási Készülék Kereskedelmi Kft.	Királyhágó tér	8-9	1126	Budapest	
	Bosch Rexroth Kft.	Gyömri út	104	1103	Budapest	
	Digital Disc Drives Kft. i.L.	Weber Ede ut	10/a	6000	Keckemet	
	Robert Bosch Power Tool Elektromos Szerszámgyártó Kft.	Robert Bosch park	1	3526	Miskolc	
	Bosch Electronic Service Kft.	Weber Ede u.	10/a	6000	Keckemet	
	Robert Bosch Elektronika Gyártó Kft.	Robert Bosch út	1	3000	Hatvan	
	Robert Bosch Energy and Body Systems Kft.	Robert Bosch park	3	3526	Miskolc	
	Robert Bosch Kft.	Gyömri út	104	1103	Budapest	
	Atlantic Bridge III, L.P.	Fitzwilliam Square	22	D02 FH68	Dublin,	
Ireland	Movidius Limited	Mounjoy Square East	10	1	Dublin	
	Albertini Cesare S.p.A.	Via Goffredo Mameli	26	20852	Villasanta	
Italy	BARI SERVIZI INDUSTRIALI Società consortile a r.l.	via delle Ortensie	15	70026	MODUGNO	
	Bosch Energy and Building Solutions Italy S.r.l.	Via Grosio	10/8	20151	Mailand	
	BSH Eletrodomestici S.p.A.	Via Marcello Nizzoli	1	20147	Milano	
	Holger Christiansen Italia S.r.l.	Via Cicogna	27-29	40068	San Lazzaro di Savena, Bologna	
	Centro Studi Componenti Per Veicoli S.p.A.	via delle Ortensie	19	70026	Modugno (Bar)	
	Bosch Rexroth S.p.A.	Via G. di Vittorio	1	20063	Cernusco Sul Naviglio	
	Bosch Rexroth Oil Control S.p.A.	Via Leonardo da Vinci	5	41015	Nonantola (MO)	
	Oleodinamica Gambini S.r.l.	Via A. Volta	27/31	36030	Motta di Costabissara (Vicenza)	
	Dana Rexroth Transmission Systems s.r.l.	Via Linfano	15	38062	Arco (TN)	
	Freud S.p.A.	Via Padova	3	33010	Tavagnacco	
	Aresi S.p.A.	Via die Murari	12	24041	Brembate (BG)	
	Robert Bosch Ireland Ltd.	Business Park	M 50	12	Dublin	
	ROBERT BOSCH S.p.A. Società Unipersonale	Via M.A. Colonna	35	20141	Milano	
	Sicam S.r.l.	Via della Costituzione	49	42015	Correggio	
	Bosch Security Systems S.p.A.	Via Pettiti	15	20149	Milano	
	DECA S.r.l.	Via Vincenzo Giardini	11	48022	Lugo	
	Bosch Automotive Service Solutions S.R.L.	Via Gustavo Corradini	1	42015	Correggio (RE)	
	Tecnologie Diesel S.p.A. Società Unipersonale	Via degli Oleandri	8/10	70026	Modugno (Bar)	
	VHIT S.p.A.	Strada Vicinale delle Sabbione	5	26010	Offanengo (CR)	
	Latvia	Robert Bosch SIA	Mukusalas iela	101	1004	Riga
Lithuania	UAB Robert Bosch	Atelies pl.	79A	52104	Kaunas	
Luxembourg	BSH électroménagers S.A.	Z J Bredewues	13-15	1259	Sinningberg	
	Farrokneppler Buderus S.A.	Öb den Drischen	3-20	4149	Esch-Sur-Alzette, Luxembourg	
Netherlands	BSH Huishoudapparaten B.V.	Taurusavenue	36	2132 LS	Hoofddorp	
	Bosch Rexroth B.V.	Kruisbroeksestraat	1	AA 5281	Boxtel	
	Intrinsic ID B.V.	High Tech Campus	9	5656 AE	Eindhoven	
	SecurityMatters B.V.	De Zaal	11	5612 AJ	Eindhoven	
	Robert Bosch Packaging Technology B.V.	Industriekade	43	SE 6001	Weert	
	Bosch Packaging Technology B.V.	Conradstraat	4	3100 AA	Schiedam	
	Bosch Power Tools B.V.	Konijnenberg	60	4825 BD	Breda	
	RB Investment NL BV	Rietschaot	47	1511	WC, Oostzaan	
	Robert Bosch Asset Managing C.V.	Kruisbroeksestraat	1	5281 RV	Boxtel	
	Robert Bosch Holding Nederland B.V.	Kruisbroeksestraat	1	AA 5281	Boxtel	
	Robert Bosch Finance Nederland B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel	
	Robert Bosch Investment Nederland B.V.	Kruisbroeksestraat	1	5281	RV Boxtel	
	Robert Bosch B.V.	De Wel	22-24	MV 3871	Hoewelaken	
	Bosch Transmission Technology B.V.	R. Hub van Doorneweg	120	5000	Am Tilburg	
	Robert Bosch IC Financing Nederland B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel	
	Bosch Security Systems B.V.	Torenallee	49	5617	Eindhoven	
	Bosch Thermotechnology Netherlands Holding B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel	
	Bosch Thermotechniek B.V.	Zweedsestraat	61001	BG 7418	Deventer	
	Nefit Vastgoed B.V.	Zweedsestraat	61001	BG 7418	Deventer	
	Norway	BSH Husholdningsapparater A/S	Grønsesvingen	9	0606	Oslo
BOSCH REXROTH A/S		Berghagan	1	1405	Langhus	
Poland	Robert Bosch A/S	Berghagan	1	1405	Langhus	
	BSH Sprzet Gospodarstwa Domowego Sp. z o.o.	Al. Jerozolimskie	183	02-222	Warschau	
	Bosch Rexroth Sp. z o.o.	ul. Jutrzenki	102/104	02-230	Warsaw	
	SIA Abrasives Polska Sp. z o.o.	Prosta Lozienia	21	72-100	Goleniow	
	Robert Bosch Sp. z o.o.	Jutrzenki	105	02-231	Warschau	
	Loos Centrum Sp. z o.o.	Ul Marii Kazimierey	35	01-641	Warschau	
Portugal	BSHP Electrodomesticos, sociedade unipessoal, Lda.	Rua do Alto Montijo	15	2790-012	Carnaxide	
	Bosch Car Multimedia Portugal, S.A.	Rua Max Grundig	35	4705-820	Lomar	
	Robert Bosch, S.A.	Av. Infante D. Henrique	LI 2E-3E	1800-220	Lisboa	
	Bosch Security Systems, S.A.	Rua Pardale, Estrada Nacional	109	3880-728	Ovar	
Romania	Bosch Termotecnologia S.A.	Estrada Nacional	16	3800-633	Aveiro	
	BSH Electrocasnice Manufacturing S.R.L.	1st district, Sos. Bucuresti-Ploiesti	19-21	013682	Bukarest	
	BSH Electrocasnice S.R.L.	Sos. Bucuresti-Ploiesti	19-21	013682	Bukarest	
	Bosch Rexroth SRL	Aurel Vlaicu Str.	2	51400	Blaj / Jud. Alba	
	Bosch Rexroth Sales S.R.L.	Aurel Vlaicu street	2	515400	Blaj	
ROBERT BOSCH S.R.L.	Horia Macelariu	30-34	13937	Bucuresti		
	Bosch Service Solutions, S.R.L.	Calea Aradului	8	300088	Timisoara	
Slovakia	BSH Drives and Pumps s.r.o.	Továrenská	2	07101	Michalovce	
	Holger Christiansen Production Slovakia s.r.o.	Gastanová alej	7	99 27	Bernolákovo	
	Robert Bosch, spol. s r.o.	Ambrusova	4	821 04	Bratislava	
	Valicare s.r.o.	Jesenského	34	91101	Trencin	
Slovenia	BSH I.D. Invalidska družba, proizvodnja in storitve d.o.o.	Savinjska cesta	30	3331	Nazarje	
	BSH Hismi Aparati d.o.o.	Savinjska cesta	30	3331	Nazarje	
	BOSCH REXROTH d.o.o.	Kidriceva cesta	81	4220	Skofja Loka	
	Robert Bosch d.o.o.	Kidriceva cesta	81	4220	Skofja Loka	
	BOSCH SISTEMAS DE FRENADO, S.L.U.	Hermanos Garcia Noblejas	19	28037	Madrid	
Spain	BSH Electrodomesticos España, S.A	Ronda del Canal Imperial de Aragon	18-20	50197	Zaragoza	
	Bosch Rexroth, S.L.U.	Francisco Grandmontagne	2	20018	San Sebastian	
	Iberia Cybernetics S.L.	Rambla de Catalunya	123 1° - B	08008	Barcelona	
	Noustique Perfumes, Sociedad Limitada	Carrer de les Moles	29	08004	Barcelona	
	sia Abrasives España S.A.U.	C/Hermanos Garcia Noblejas	19	28037	Madrid	
	ROBERT BOSCH ESPAÑA FABRICA CASTELLET, S.A.	Carretera de Montanyas	13	08732	San Marçal Castellet	
	ROBERT BOSCH ESPAÑA FABRICA ARANJUEZ S.A.U.	Avda. De Madrid	42	28802	Alcala de Henares - Madrid	
	ROBERT BOSCH ESPAÑA FABRICA MADRID S.A.U.	Hermanos Garcia/ Noblejas	19	28037	Madrid	
	ROBERT BOSCH ESPAÑA, S.L.U.	Hermanos Garcia Noblejas	19	28037	Madrid	
	BOSCH SERVICE SOLUTIONS, S.A.U.	c/ Hermanos Garcia Noblejas	19	28037	Madrid	
	Bosch Automotive Service Solutions S.A.U.	La Calle Livorno	60	19180	Marchamalo	
	BSH Home Appliances AB	Landsvägen	32	16929	Solna	
	Bosch Rexroth AB	Västerselvågen	12	890 42	Mellansel	
	Modcam AB	Bredgatan	4	211 30	Malmö	
Robert Bosch AB	Isalfjordsgatan	15	16440	Kista		
AB Bosch	Isalfjordsgatan	15	16440	Kista		
Bosch Thermoteknik AB	Koppargatan	1	57328	Tranas		